College of Psychiatrists of Ireland
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Guidelines for Applicants for

National Basic Specialist Training Programme July 2021

PLEASE READ THIS INFORMATION CAREFULLY BEFORE COMPLETING YOUR APPLICATION

GENERAL POINTS

- The application process has changed from previous years and applicants will now apply online through the College website. **POSTED PAPER COPIES OF APPLICATIONS WILL NOT BE ACCEPTED.**
- You will download the application form from the website, complete it, save it and upload it electronically through the website, along with all relevant accompanying documentation.
- **Please ensure you have all accompanying documentation ready for upload along with your application form when you are ready to complete and submit your application online.** You will receive a notification that your application has been received, this does not mean your application has been verified. You will receive a further email notification once your application and accompanying documentation has been verified.
- **Incomplete applications will not be accepted. You will be informed if your application is incomplete.**
- Only the information contained on the application form and Appendix 1 will be considered by the shortlisting and selection panels. Therefore, **do not** send a copy of your *Curriculum Vitae*
- 'BST Candidate Appraisal Forms' (references) are to be scanned and uploaded in PDF format with the application.
- An application will be considered incomplete if any of the required documents are missing:

Required Documents:

1. A scanned / PDF of Medical Council of Ireland Registration Certificate (*if applicable).*
2. An email from the Medical Council of Ireland attesting eligibility for entry in the Trainee Specialist Division of the Medical Register *(if applicable).*
3. A scanned / PDF of (a) IELTS Result or (b) OET test (*if applicable).*
4. A scanned / PDF transcript of exam results from your Medical School/University **must be included.**
5. A scanned / PDF of other degree/diplomas *(if applicable).*
6. Scanned / PDF 'BST Candidate Appraisal Form' (with relevant hospital stamp) x 2 **must be included**
7. A scanned colour copy of Passport Identification page (including picture) **must be included**
8. Other, e.g. copy of Certificate of Naturalisation, Leaving Cert / A level certificate *(if applicable*)

NOTE:

All documents submitted must be scanned / PDFs and uploaded with your completed application form.

Canvassing in order to obtain an unfair advantage at interview is unacceptable.

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APPLYING FOR THE NATIONAL BASIC SPECIALIST TRAINING PROGRAMME

SECTION A (i) – Personal details - Enter these as on Medical Council/College documents

- The details given in this section must correspond with your personal details as they appear on the Medical Council and other College documents accompanying your application.
- Please ensure that you give a current secure address and details of how you may be contacted quickly.
- A personal (rather than employment) email address is preferred.

SECTION A (ii) – Citizenship

- Candidates are requested to indicate if they hold European Union (EU) citizenship. The provisions of the Employment Equality Act, 1998 will apply when offering placements to successful candidates.

Allocation of Places on Specialist Training Programmes
In order to comply with national policy relating to the recruitment, training, retention and development of specialist medical practitioners, it has been determined that the following process will apply to the recruitment and selection of new specialist trainees:

1. Available specialist training places will be allocated by the [name of training body] in the first instance to those candidates who at the time of application are citizens of Ireland or nationals of another Member State of the European Union. This includes non-EEA nationals who are deemed to be qualifying or permitted family members of nationals of a Member State under the EU Directive 2004/38/EC (Free Movement Directive) as transposed into Irish domestic law, European Communities (Free Movement of Persons) Regulations 2015. S.I No 548 of 2015and have been granted the right of residence or permanent residence (i.e. holders of GNIB Stamp 4 EUFAM or holders of IRP Stamp 4 by virtue of marriage or dependency*).

2. All such appointments will be made in order of merit, and are subject to the applicant meeting the conditions and standards prescribed by [name of training body].

3. Should training places on the specialist training programme remain unfilled following the initial round where qualified candidates (as outlined above) are offered training places, the [name of training body] may allocate any remaining training places to candidates who at the time of application were otherwise qualified save for meeting the condition specified in paragraph 1 above.

4. All offers made under paragraph 3 above will be made in order of merit, and are subject to an applicant meeting the conditions and standards prescribed by [name of training body].

5. To manage this allocation process, all applicants at the time of application are required to submit to the [name of training body] a colour copy of their passport. The colour copy submitted must be legible and include the passport identity page. Where appropriate, applicants should submit a copy of their Certificate of Naturalisation as issued by the Department of Justice and Equality or a copy of their Stamp4 EUFam card or Stamp4 card, if such is required for an applicant to be considered as a candidate specified in paragraph 1 above.

6. An applicant's citizenship status is a matter entirely between the applicant and the relevant national authorities. The [name of training body] will not entertain or take account of applications for naturalisation that are pending with the relevant authorities. All required evidence must be provided at the time of application.

*Please note that IRPStamp4 is awarded in a number of different circumstances - for the purposes of this guidance, only holders of a long term (circa 3 years) IRPStamp4 that are based on marriage to an Irish person, holders of a Stamp4EUFam card through marriage to an EU national, or dependent children/step children (under 21 years old) of such a couple are eligible to be considered in the initial allocation of training places as outlined in points 1 &2 above. Holders of IRP Stamp 4 on any other basis are eligible to apply, however these will not be included in the allocation of training places in the first instance as per points 1 and 2 above.
It is the responsibility of the Stamp 4 applicant to supply the training body with documentation requested by the training body to satisfy that the applicant meets the criteria within the timeframes set by the training body. Such documentation may include (but is not limited to) some of the following: evidence of IRPstamp4EUFAM / IRPstamp 4, passport of spouse indicating nationality, valid marriage certificate, valid birth certificate.

September 2020

SECTION B – English Language Proficiency Requirements

The following is per HR Circular 063/2020 re English language requirements for NCHDs - in place of those in HSE HR Circular 022/2018

Heretofore, the extent to which NCHDs were required to provide evidence of English language competency was set out in HSE HR Circular 022/2018. This Circular outlines the current position and supersedes all previous communication in this regard.

Required English Language Competency
The ability to communicate clearly with patients and colleagues is a key requirement for all healthcare professionals.

Proficiency in the English language is therefore a core competency for NCHDs working in the Irish public health service.

Under Section 6 'Standard duties and responsibilities' of NCHD Contract 2010, NCHDs are required to be able to communicate effectively with patients and clients; and comply with statutory and regulatory requirements, corporate policies and procedures and human resource policies and procedures.

Requirement for all NCHDs
The English language requirements for NCHDs are universally applicable. There is no distinction between training, non- training, intern or any other category or grouping.

In this context, all NCHDs taking up employment with the HSE and section 38 organisations who were **not** registered with the Irish Medical Council in any of the divisions of the Register of Medical Practitioners prior to 1st January 2015, or who did **not** complete the entirety of their under-graduate medical training in the Republic of Ireland, are required to provide evidence under one of the following categories:

- Category 1. Doctors who completed their Medical degree in English from any of the following countries: Australia, Canada, New Zealand, The United States of America or The United Kingdom must provide:
    - A copy of their Medical Degree Certificate

- Category 2. Doctors who completed: The Irish State Leaving Certificate examination or A Levels in the United Kingdom and a Medical Degree in English must provide all three of the following:
    - A copy of Irish Leaving Certificate/UK A-Level transcript results
    - A copy of their Medical Degree

- Certificate/confirmation from their University confirming their Medical degree was taught and examined solely in English

- Category 3. Doctors who meet the English Language requirements by attaining certification via the recognized English Language Tests must submit a certificate of test results from either the International English Language Test System (IELTS) (Academic EXAM) or Occupational English Test (OET).

Please refer to the table below for the **minimum levels** in each of the tests that are accepted by the HSE/public health service employers:

IELTS	Minimum scores
Listening	6.5
Reading	6.5
Writing	6.5
Speaking	6.5
Overall	7.0
OET	**Minimum Grade**
Listening	B
Reading	B
Writing	B
Speaking	B
Overall	B

Please note that:

- As outlined above doctors who have not previously been employed with the HSE/section 38 organisations who apply for an NCHD position or to a national Training Programmes must provide evidence of a valid IELTS/OET test dated within two years at application stage.
- NCHDs applying for national Training Programmes who have completed IELTS/OET and are currently in employment or were previously employed by the HSE must provide evidence at application stage that a valid IELTS/OET test was completed and submitted to the employer at the time of first employment with the HSE. Test results cannot be combined. The HSE will only accept one test result.
- In addition to providing evidence, as required, of the IELTS/OET the NCHDs communication skills must be independently assessed, by employer or training body, as part of the application and interview process, before the NCHD is recommended for appointment or contract of employment issued (excludes Interns).
- Potential applicants must be informed of these requirements as part of the recruitment process.

There are no exemptions to the above requirements.

Remedial Action:
Should the NCHD at any point not be able to demonstrate the required level of English language competency set out in Section 6 of the NCHD Contract 2010, the Employer may wish to consider remedial or other action under NCHD Contract 2010.

All applicants are required **at the time of application** to demonstrate to the College of Psychiatrists of Ireland their English Language competency either by means of submitting the required IELTS/OET Certificate documentation or by declaring themselves exempt under one of the above parameters and providing the required documentary evidence of same.

SECTION C (i) – Rank order of Deaneries applied for

- Indicate how many, and which of the Deaneries you are applying for.
- **Please rank all Deaneries for which you wish your application to be considered.**
- Rank those Deaneries in order of your preference (e.g. 1 = first preference, 2 = second preference etc) **DOUBLE RANKINGS CANNOT BE ACCEPTED**. There can only be one first choice, one second choice etc.
- You should consider carefully the order of your preferences – they, together with performance at interview, determine the Deanery to which each successful candidate is allocated.
- At the end of the matching process each applicant has been matched to the most preferred choice possible (taking into account the applicant's rank order of Deaneries and the Deanery's rank order of applicants), or the candidate is not successful as the choices submitted by him/her have been filled by candidates more preferred by the Deaneries in question.
- **Once the application has been submitted ranked order of preferences cannot be altered.**

SECTION C (ii) – Part-Time/Flexible Training

- Candidates are requested to indicate if they wish to undertake Basic Specialist Training, or part thereof, on a part-time/flexible basis. If the applicant is shortlisted for interview, further details of where and how part-time/flexible can be facilitated will be available. Interested candidates can refer to the flexible (part-time) training guidelines detailed in the Regulations for Basic and Higher Specialist Training document available on the College website.

SECTION D – Medical Council *(of Ireland)* Registration – Entry to Trainee Specialist Division

- The NCHD Contract requires all junior doctors participating in a structured training programme to hold Trainee Specialist Division registration. Given the Training Bodies' role in the selection of trainees to training programmes and the subsequent proposal of such trainees to employment positions within the health service, it is required that all applicants to training programmes would either hold or be eligible to hold registration on the Trainee Specialist Division.

- In that context all applicants must indicate at the time of application their eligibility to hold registration on the Trainee Specialist Division. ***Please note candidates who do not currently hold Medical Council registration must make an application to the Medical Council immediately.***

- The Medical Council have advised that the following candidates can be automatically considered eligible for the Trainee Specialist Division:

  - Doctors who have graduated from an Irish Medical School and successfully completed their internship in Ireland or will have completed their internship by July 2021.

  - Doctors who have successfully completed their medical qualification in one the following EU/EEA countries:
    - Austria
    - Belgium
    - Bulgaria
    - Croatia
    - Cyprus
    - Czech Republic

- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Latvia
- Netherlands
- Romania
- Spain
- Switzerland
- Slovak Republic

➢ Doctors who are currently registered in or have established eligibility for registration in, the General Division with the Irish Medical Council.
➢ Doctors who are currently registered in the Trainee Division of the Register with the Irish Medical Council.

- All other candidates must provide proof of their eligibility to the Trainee Specialist Division at the time of application.

- Candidates who qualified in an EU member state other than one of the above will be required to provide, in addition to their medical degree, any additional documentation stated in the EU Directive 2005/36/EC, in order to establish eligibility for registration) in the Trainee Specialist Division. For example, a doctor who qualifies in the UK will be asked to provide a Certificate of Experience in addition to his/her medical degree when applying for registration. Please see Addendum 1 below.

- Candidates who qualified in an EEA state other than one of the above will be required to provide, in addition to their medical degree, any additional documentation as detailed in the following table.

Country	*Qualification*	*Accompanying certificate*
Iceland	An Embættispróf í laeknisfraeði, candi-datus medicinae (cand.med.)	Vottorð um viðbótarnám (kandidatsár) útgefið af viðurkenndri heilbrigðisstofnun
Switzerland	A Diplôme fédéral de médecin/Eidgenössisches Arztdiplom/Diploma federale di medico (federal diploma of doctor	
Norway	A Vitnemål for fullført grad candi-data/candidatus medicinae (cand.med.) (diploma of the degree of cand.med.)	A Bekreftelse på praktisk tjeneste som lege (licence for independent practice

Please note the Medical Council cannot confirm a doctor's eligibility for Trainee Specialist registration until an application for registration has been submitted to the Council and assessed. Note that it will take between 4 to 6 weeks before an application is fully examined and confirmation of a doctor's eligibility for Trainee Specialist registration cannot be provided before that time. Candidates are advised to apply to the Medical Council for registration and following submission of an application contact the Medical Council to seek an email confirming eligibility to the Trainee Division. This email confirming eligibility must be submitted with your application.

- Applicants who have qualified outside the EU must pass or be exempt(*) from the PRES to establish eligibility for registration in the Trainee Specialist Division. They must also have completed an internship which is recognised by the Medical Council as equivalent to an Irish internship.

The Medical Council recognises internships undertaken in the following countries as equivalent:

- Australia
- Malaysia
- New Zealand
- Pakistan where the internship was commenced after 31st December 2008 *(note: the rotations must meet the standards of an Irish internship)*
- Sudan
- South Africa where the internship was commenced after 1st July 2006

(*) The list of Higher Qualifications that provide exemption from the PRES may be located at the Medical Council's website - https://www.medicalcouncil.ie/Registration-Applications/What-Division-of-the-Register-are-you-Eligible-for/Higher-qualifications-recognised-for-the-purpose-of-exemption-from-the-PRES.html

- If applicable, please provide your Medical Council Registration Number.

SECTION E – Education [(i) Medical and (ii) Non-Medical]

- Details of all your undergraduate and postgraduate achievements must be filled in this section. The relevant information must be inserted into the relevant box. Please provide supporting documentation (certified as per Addendum 1). Please describe (briefly) the terms of any prizes or honours awarded. Please note that this section will be used in the shortlisting process.

SECTION F (i) – Specialist Medical Training Undertaken to Date

- If applicable, provide details of (Training Body, Training Scheme, relevant dates) of any structured postgraduate specialist medical training you have undertaken to date.
  Please note: Time spent in non-training posts, in enrolment on the Continuous Professional Development Support Scheme (CPD-SS) or undertaking Postgraduate Diplomas should **not** be noted in this section. Please note that this section will be used in the shortlisting process.

- Doctors who have already successfully completed Basic Specialist Training in Psychiatry in Ireland are ineligible to take part in this competition.

SECTION F (ii) – Employment History

- Beginning with the most recent (i.e. your current position), please list the location of all previous medical appointments. In each case, indicate the grade, the specialty, the dates and duration in months. Please note that this section will be used in the shortlisting process.

- Highlight clinical experience relevant to this specialty including clinical practice, teaching experience, audit and management experience. It is recommended that you use the headings listed in the previous sentence to categorize the information you are providing. You may add and/or substitute others if you wish.

SECTION F (iii) – Application for Recognition of Previous Specialist Medical Training

Please note that this section will be used in the shortlisting process. Please briefly outline your previous Specialist Medical Training on your application form. **Documentary evidence will be requested if you are successful in securing a place on the BST programme.**

If you have previously undertaken Specialist Medical Training **in Psychiatry within Ireland** and can demonstrate learning outcome attainment, Basic Specialist Training in Psychiatry may be accelerated by a maximum of **three years**, subject to approval by an Annual Review of Progress (ARP) panel.
If you wish to have your previously undertaken Specialist Medical Training considered, documentary evidence of the training will be requested if you are successful in securing a BST place.
This documentary evidence must include: (i) job descriptions of all posts held and (ii) certification of satisfactory participation in training from the responsible national training body. This evidence may allow a maximum of one year accreditation (exemption from Foundation Year) and must be submitted by the closing date for applications. Following appointment to the Programme, training may be accelerated by a maximum of a further two years, subject to approval by an Annual Review of Progress (ARP) panel (supporting evidence will be required at a later stage and must include this College's BST1-3 Learning Outcome Attainment Grid).

If you have previously undertaken Specialist Medical Training **in Psychiatry outside Ireland** and can demonstrate learning outcome attainment, Basic Specialist Training in Psychiatry may be accelerated by a maximum of **two years**, subject to approval by an Annual Review of Progress (ARP) panel.
If you wish to have your previously undertaken Specialist Medical Training considered, documentary evidence of the training will be requested if you are successful in securing a BST place.
This documentary evidence must include: (i) job descriptions of all posts held and (ii) certification of satisfactory participation in training from the responsible national training body.
This evidence will allow a maximum of one year accreditation (exemption from Foundation Year) and must be submitted by the closing date for applications. Following appointment to the Scheme, training may be accelerated by a maximum of a further one year, subject to approval by an Annual Review of Progress (ARP) panel (supporting evidence will be required at a later stage and must include this College's BST1-3 Learning Outcome Attainment Grid).

If you have previously undertaken Specialist Medical Training in a specialty **other than Psychiatry** and can demonstrate learning outcome attainment, Basic Specialist Training in Psychiatry may be accelerated by a maximum of **one year**, subject to approval by an Annual Review of Progress (ARP) panel.
If you wish to have your previously undertaken Specialist Medical Training considered documentary evidence of the training will be requested if you are successful in securing a BST place.
This documentary evidence must include: (i) job descriptions of all posts held and (ii) certification of satisfactory participation in training from the responsible national training body.
Following appointment to the Programme you will be required during your first placement to complete the College of Psychiatrists of Ireland's *Foundation Year Learning Outcome Attainment Grid*. To achieve an acceleration, the evidence submitted must demonstrate to the ARP panel that (1) you have completed a satisfactory proportion of psychiatry experience prior to application and (2) you have met an adequate number of learning outcomes to allow progression.

SECTION F (iv) – NON-MEDICAL EMPLOYMENT HISTORY (IF APPLICABLE):

- Beginning with the most recent (i.e. your current position), please list the location of all previous non-medical appointments. In each case, indicate the employer, the job role/title, the dates and duration in months.

SECTION G – Publications, Audit and Presentations

- If you have publications in peer review journals, please list these in Appendix 1 with full bibliographical details. Details of any Audit and Presentations should also be provided in Appendix 1. Please indicate whether or not you are including an Appendix with your application. Please note that this section will be used in the shortlisting process.

SECTION H – Motivation and Suitability for Training in Psychiatry

- In this section, you are being asked to describe your personal attributes and suitability for this training programme. Please note that this section may be used in the shortlisting process.

SECTION I – Additional Information

- Use this space below to highlight any personal achievements which you consider significant.

SECTION J – References

- You are required to upload two scanned reference forms as part of the online application process. Please include two completed 'BST Candidate Appraisal Forms' (references) with your application, one of which must be from your present or most recent Supervisor.

SECTION K – Notes

- Read each note carefully and confirm your understanding of each and every one.

SECTION L – Application Checklist

- Confirm here the documents that you are including with your application. Be advised that applications which are incomplete (see **General Points**), will not be considered. You will be advised of outstanding items and unless they are re-submitted correctly and in time, the application **will not** be put forward for consideration by the shortlisting and appointment panels.

SECTION M – Feedback

- Please indicate where you heard about this competition.

SECTION N – Signature

- The application form must be signed electronically and dated (dd/mm/yyyy format).

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SECTION O – Declarations

- Please read the three declarations carefully and sign and date your agreement with the text of EACH declaration.

RECOMMENDATIONS

- We recommend that you submit your application **as early as possible**. In the event of your application being judged incomplete you will be notified of same and you may address the problems and re-submit the properly completed form before the closing date **Thursday 3rd December 2020 at 5pm**. **You must submit your application form online**, **posted paper copies of applications will not be accepted**.

- If you are still uncertain on how to complete any part of the application form, or if you are unsure about anything covered in the foregoing instructions, please contact the Postgraduate Training Department for their advice: recruitment@irishpsychiatry.ie

- Please note the College of Psychiatrists of Ireland reserves the right to retain a reserve list following interview.

Addendum 1

ANNEX V

Annex V to Directive 2005/36/EC as amended

5.1.1. Evidence of formal qualifications in basic medical training

Country	Evidence of formal qualifications	Body awarding the qualifications	Certificate accompanying the qualifications	Reference date
België / Belgique/Belgien - *Belgium*	Diploma van arts/ Diplôme de docteur en médecine Diplôme de "médecin" / Master in de geneeskunde	– Les universités / De universiteiten – Le Jury compétent d'enseignement de la Communauté française / De bevoegde Examencommissie van de Vlaamse Gemeenschap		20.12.1976
България *Bulgaria*	Диплома за висше образование на образователно-квалификационна степен "магистър" по Медицина" и професионална квалификация "Магистър-лекар"	Университет		1.1.2007
Česká republika *Czech Republic*	Diplom o ukončení studia ve studijním programu všeobecné lékařství (doktor medicíny, MUDr.)	Lékářská fakulta univerzity v České republice		1.5.2004
Danmark *Denmark*	Bevis for kandidatuddannelsen i medicin (cand.med.) Bevis for bestået lægevidenskabelig embedseksamen (cand.med.)	Universitet Styrelsen for Patientsikkerhed Medicinsk universitetsfakultet	– Autorisation som læge, udstedt af Sundhedsstyrelsen og – Tilladelse til selvstændigt virke som læge (dokumentation for gennemført praktisk uddannelse), udstedt af Sundhedsstyrelsen - Autorisation som læge og tilladelse til selvstændigt virke som læge	20.12.1976
Deutschland *Germany*	– Zeugnis über die Ärztliche Prüfung – Zeugnis über die Ärztliche Staatsprüfung und Zeugnis über die Vorbereitungszeit als Medizinalassistent, soweit diese nach den deutschen Rechtsvorschriften noch für den Abschluss der ärztlichen Ausbildung vorgesehen war	Zuständige Behörden		20.12.1976
Eesti *Estonia*	Arstikraad Degree in Medicine (MD) Diplom arstiteaduse õppekava läbimise kohta	Tartu Ülikool		1.5.2004
Ελλάς *Greece*	Πτυχίο Ιατρικής	– Ιατρική Σχολή Πανεπιστημίου, – Σχολή Επιστημών Υγείας, Τμήμα Ιατρικής Πανεπιστημίου		1.1.1981
Country	**Evidence of formal qualifications**	**Body awarding the qualifications**	**Certificate accompanying the qualifications**	**Reference date**

España *Spain*	Título de Licenciado en Medicina y Cirugía Título de Licenciado en Medicina Título de Graduado/a en Medicina	– Ministerio de Educación y Cultura – El rector de una Universidad		1.1.1986
France *France*	Diplôme de fin de deuxième cycle des études médicales	Universités		20.12.1976
Hrvatska *Croatia*	Diploma "doktor medicine/doktorica medicine"	Medicinski fakulteti sveučilišta u Republici Hrvatskoj		1.7.2013
Ireland *Ireland*	Primary qualification	Competent examining body	Certificate of experience	20.12.1976
Italia *Italy*	Diploma di laurea in medicina e chirurgia	Università	Diploma di abilitazione all'esercizio della medicina e chirurgia	20.12.1976
Κύπρος *Cyprus*	Πιστοποιητικό Εγγραφής Ιατρού	Ιατρικό Συμβούλιο		1.5.2004
Latvija *Latvia*	ārsta diploms	Universitātes tipa augstskola		1.5.2004
Lietuva *Lithuania*	1. Aukštojo mokslo diplomas, nurodantis suteiktą gydytojo kvalifikaciją 2. Magistro diplomas (medicinos magistro kvalifikacinis laipsnis ir	Universitetas	1. Internatūros pažymėjimas, nurodantis suteiktą medicinos gydytojo profesinę kvalifikaciją 2. Internatūros pažymėjimas	1.5.2004
Luxembourg *Luxembourg*	Diplôme d'Etat de docteur en médecine, chirurgie et accouchements	Jury d'examen d'Etat	Certificat de stage	20.12.1976
Magyarország - *Hungary*	Okleveles orvosdoktor oklevél (dr. med)	Egyetem		1.5.2004
Malta *Malta*	Lawrja ta' Tabib tal-Mediċina u l-Kirurġija	Universita` ta' Malta	Ċertifikat ta' reġistrazzjoni maħruġ mill-Kunsill Mediku	1.5.2004
Nederland *The Netherlands*	Getuigschrift van met goed gevolg afgelegd artsexamen	Faculteit Geneeskunde		20.12.1976

Österreich *Austria*	Urkunde über die Verleihung des akademischen Grades Doktor der gesamten Heilkunde (bzw. Doctor medicinae universae, Dr.med.univ.)	Medizinische Fakultät einer Universität, bzw Medizinische Universität		1.1.1994
Polska *Poland*	Dyplom ukończenia studiów wyższych na kierunku lekarskim z tytułem "lekarza"	szkoły wyższe	Świadectwo złożenia Lekarskiego Egzaminu Państwowego [(1) (3)]/ Świadectwo złożenia Lekarskiego Egzaminu Końcowego [(2) (3)]	1.5.2004
Portugal *Portugal*	Carta de Curso de licenciatura em medicina Certificado de mestrado integrado em medicina	Universidades	Certificado emitido pela Ordem dos Médicos	1.1.1986
România *Romania*	Diplomă de licenţă de doctor medic Diploma de licență și master [(4)]	Universităţi Ministerul Educației Naționale [(4)]		1.1.2007
Slovenija *Slovenia*	Diploma, s katero se podeljuje strokovni naslov "doktor medicine/doktorica medicine"	Univerza	Potrdilo o Opravljenem Strokovnem Izpitu za Poklic Zdravnik/Zdravnica	1.5.2004
Slovensko – Slovak Republic *Slovak Republic*	DIPLOM všeobecné lekárstvo doktor všeobecného lekárstva ("MUDr.")	Univerzita		1.5.2004
Suomi/Finland *Finland*	Lääketieteen lisensiaatin tutkinto/Medicine licentiatexamen	Yliopisto		1.1.1994
Sverige *Sweden*	Läkarexamen	Universitet eller högskola	Bevis om legitimation som läkare, utfärdat av Socialstyrelsen	1.1.1994
United Kingdom *United Kingdom*	Primary qualification	Competent examining body	Certificate of experience	20.12.1976

([1]) Until 2012.

([2]) As of 2013.

([3]) Until 01.10.2017, the evidence of formal qualifications should also be accompanied by a certificate of completion of a post-graduate internship ("staż podyplomowy").

([4]) As of 2011.

(1)degli Studi della Campania ‘Luigi Vanvitelli’”.’

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Addendum 2

Shortlisting Scoring System (Maximum score [A-E] = 44 points)

A. Clinical experience in physical health appropriate to the role of a Specialist Trainee in Psychiatry
(Maximum 6 points – may be in addition to points awarded in C below)

- Experience as a specialist trainee in any clinical specialty other than psychiatry — 1 point per year (max 2 points)
- Membership of the Irish College of General Practitioners, the Royal College of General Practitioners, the Royal College of Physicians of Ireland, or the Royal College of Physicians (or equivalent from other jurisdictions). — 2 points
- Experience as a non-training non-consultant hospital doctor in any clinical specialty other than psychiatry — 0.5 points per year (max 2 points)

B. Clinical experience in psychiatry appropriate to the role of a Specialist Trainee in Psychiatry
(Maximum 8 points – may be in addition to points awarded in in C below)

- Experience as a specialist trainee in psychiatry completed — 1 point per 6 months (max 4 points)
- Experience as a non-training non-consultant hospital doctor in psychiatry — 0.5 points per 6 months (max 2 points)
- Membership of the Royal College of Psychiatrists (or equivalent from other jurisdictions). — 2 points

C. Understanding of the Irish Health System (Maximum 10 points)

- Completed undergraduate medical degree in Ireland — 2 points
- Currently an intern in Ireland or has completed an internship in Ireland — 4 points
- Completed at least 6 months as a non-consultant hospital doctor in Ireland — 1 point per 6 months (max 4 points)

D. Experience in research appropriate to the role of a Specialist Trainee in Psychiatry
(Maximum 10 points)

- First-author publication in a journal listed in PubMed — 2 points/publication
- Co-author publication in a journal listed in PubMed — 1 point/publication
- Other publication, presentation or poster at national meeting, or completed audit cycle — 0.5 each (max 2 points)

E. Other experience appropriate to the role of a Specialist Trainee in Psychiatry
(Maximum 10 points)

- PhD in Medicine — 5 points
- MD in Medicine (higher degree in medicine) — 4 points
- Doctorate graduate (other than in medicine) — 3 points
- Masters graduate (other than in medicine) — 2 points
- University graduate (other than in medicine) — 1 point

If the above scoring system does not sufficiently differentiate between candidates then Section H of the application form will be independently judged and scored.

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Addendum 3
Interview Scoring System

Interview performance is assessed on the following three domains:

DOMAIN 1: MOTIVATION FOR & UNDERSTANDING OF PSYCHIATRY
(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)
**10 of the 100 marks reserved for last item*

- Has considered his / her career path
- Is motivated and committed to a career in psychiatry
- Demonstrates a track record of setting ambitious personal goals
- Demonstrates personal awareness i.e. an awareness of his / her strengths and development needs
- Demonstrates an understanding of the roles and responsibilities of a psychiatrist

*10 points to be reserved for the following
- Additional degrees
- Psychiatry Prizes
- Psychiatry Elective
- Other relevant additional qualifications

DOMAIN 2: CLINICAL, MEDICAL AND DIAGNOSTIC SKILLS *(including caseload/work management skills)*
(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)
**10 of the 100 marks reserved for last item*

- Demonstrates sufficient clinical knowledge and skills to perform effectively
- Demonstrates sufficient decision-making skills and judgement to carry out the role
- Demonstrates an ability to apply evidence based practice and to learn from experience
- Demonstrates time management skills and the ability to effectively manage a caseload and prioritise as appropriate
- Demonstrates a willingness to inform self and to adhere to policies, procedures and legislative requirements of psychiatry

*10 points to be reserved for Research / Presentations / Publications / Audits

DOMAIN 3: COMMUNICATION, INTERPERSONAL & TEAM SKILLS
(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

- Communication skills demonstrated to Interview Board
- Demonstrates experience of teamwork.
- Demonstrates understanding of teamwork.