



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Terms and Conditions of Employment for NCHD Appointments

<p>Tenure</p>	<p>The appointment is whole-time, fixed term and pensionable.</p> <p>The purpose of this appointment is to allow the individual NCHD to participate on a specific named specialist training programme under the educational auspices of a designated postgraduate medical training body which is recognised for such purposes by the Medical Council of Ireland.</p> <p>The NCHD is obliged to fulfil the training requirements of their specialist training programme as determined by the relevant postgraduate medical training body.</p> <p>Continued employment with the health service is contingent upon the NCHD participating in and fulfilling the requirements of their specialist training programme to the satisfaction of the recognised postgraduate medical training body.</p> <p>Appointment as an employee of the Health Service Executive is governed by the Health Act 2004 and the Public Service Management (Recruitment and Appointment) Act 2004.</p>
<p>Remuneration</p>	<p>The Salary scale for the post is as per the most recent pay scales issued by the Department of Health & Children (DoHC).</p> <p>As of 1st January 2011, the scales applicable as determined by the DoHC were:</p> <p>SHO €38,839 to €54,749 (7 points), Registrar €50,578 to €60,305 (6 points), Senior Register €65,347 to €79,468 (7 points) and Specialist Register €60,404 to €76,062 (7 points).</p>
<p>Hours of Work</p>	<p>Successful candidates will be contracted to undertake duties and provide such services as are set out in the job description and in the manner specified in the NCHD contract for 39 hours per week. The 39 hours are as determined by the relevant service roster and include a paid lunch break. The successful candidate will be required to deliver these hours on any five days out of the seven in a week as determined by the Employer.</p>
<p>Annual Leave</p>	<p>Annual leave is granted in accordance with the provisions of the Organisation of Working Time Act 1997.</p> <p>NCHDs are entitled to 16 calendar days per six month period. Calendar days are inclusive of weekends.</p>
<p>Superannuation</p>	<p>All pensionable staff become members of the pension scheme.</p> <p>Applicants for posts in the Mental Health service are advised that Section 65 of the Mental Treatment Act, 1945, does not apply to new entrants to the Mental Health Services as defined by the Public Service Superannuation(Miscellaneous Provisions) Act, 2004 (Section 12 of that Act) New entrants</p>
<p>Protection of Persons Reporting Child Abuse</p>	<p>This post is one of those designated in accordance with Section 2 of the Protection of Persons Reporting Child Abuse Act, 1998. You will remain a designated officer for the</p>

Act 1998	duration of your appointment in this post or for the duration of your appointment to such other post as is included in the categories specified in the Ministerial Direction. Such officers will, on receiving a report of child abuse, formally notify the Senior Social Worker in the community care area in which the child is living.
<p data-bbox="180 352 451 411">Ethics in Public Office 1995 and 2001</p> <p data-bbox="180 527 451 695">Positions remunerated at or above the minimum point of the Grade VIII salary scale (€64,812 as at 01.01.10)</p>	<p data-bbox="483 352 1446 495">Positions remunerated at or above the minimum point of the Grade VIII salary scale (€ 64,812 as at 01.01.10) are designated positions under Section 18 of the Ethics in Public Office Act 1995. Any person appointed to a designated position must comply with the requirements of the Ethics in Public Office Acts 1995 and 2001 as outlined below;</p> <p data-bbox="483 527 1446 669">A) In accordance with Section 18 of the Ethics in Public Office Act 1995, a person holding such a post is required to prepare and furnish an annual statement of any interests which could materially influence the performance of the official functions of the post. This annual statement of interest should be submitted to the Chief Executive Officer not later than 31st January in the following year.</p> <p data-bbox="483 701 1446 928">B) In addition to the annual statement, a person holding such a post is required, whenever they are performing a function as an employee of the HSE and have actual knowledge, or a connected person, has a material interest in a matter to which the function relates, provide at the time a statement of the facts of that interest. A person holding such a post should provide such statement to the Chief Executive Officer. The function in question cannot be performed unless there are compelling reasons to do so and, if this is the case, those compelling reasons must be stated in writing and must be provided to the Chief Executive Officer.</p> <p data-bbox="483 959 1446 1102">C) A person holding such a post is required under the Ethics in Public Office Acts 1995 and 2001 to act in accordance with any guidelines or advice published or given by the Standards in Public Office Commission. Guidelines for public servants on compliance with the provisions of the Ethics in Public Office Acts 1995 and 2001 are available on the Standards Commission's website http://www.sipo.gov.ie/</p>